



HIGHLANDS FIRE DISTRICT

BOARD OF DIRECTORS

REGULAR MEETING AGENDA 12/20/22

Notice is hereby given that the regular Fire Board meeting scheduled on December 20, 2022 at 5:00 PM at Fire Station 23, Administration Board Room, 3350 Old Munds Hwy, Flagstaff, AZ; however, the meeting is only accessible to the public through video conferencing with the link provided below.

To protect the health and safety of our employees, residents, and visitors during the COVID-19 Pandemic, the Board will hold their public meetings through technological means until further notice. Attendance in person will be limited to District Associates only. Members of the public as well as the Board may attend the meeting remotely by video conferencing through the Zoom Meeting link provided below. For technical assistance, please call (928) 525-1717 during regular business hours.

Register in advance for this meeting:

<https://us02web.zoom.us/j/84610120536?pwd=YjM1REhBbXd4RVZjYkcrSVIzNXAvdz09>

In accordance with A.R.S. § 38-431.02, any item on this agenda and any other matters related thereto will be subject to Board consideration, discussion, approval, or other action.

1. Call to Order

2. **Roll Call** - Chairman Tom Hanecak, Clerk Brad Bippus, Director Jay Smith, Director Dirch Foreman, and Director Carl Nelson.

3. Pledge of Allegiance, Invocation, Mission and Vision Statements, and Board Responsibilities

A. Pledge of Allegiance and Invocation.

B. Mission – *The Highlands Fire District is an emergency service and community-oriented organization dedicated to protecting the lives and property of its residents and visitors through emergency medical services, fire suppression, fire prevention, and public education.*

C. Vision – *The Highlands Fire District will be recognized for the highest standards, levels of trust, innovation, and accountability while exceeding community expectations. We will succeed by developing and maintaining strategic partnerships, hiring and promoting quality people, and positioning the District for fiscal sustainability, both now and in the future.*

D. Review selected Board responsibilities.

4. Welcome Visitors

5. **Call to the Public** – *In accordance with A.R.S. 38-431.0 1(H), any person may address the Board on any matter within the jurisdiction of the Board. The Board may respond to criticism, ask staff to review a matter, or ask that the matter be put on a future agenda. The Board shall not discuss or take legal action on matters raised unless the matters are properly noticed for discussion and legal action.*

6. Approval of Minutes

A. November 15, 2022 Regular Meeting

B. November 15, 2022 Executive Session

7. Finance

A. Warrants

B. Financial Report

8. Summary Reports & Correspondence – *In accordance with A.R.S. §38-431.02(K), the Board shall not propose, discuss, deliberate, or take legal action on any matter in the following summary reports.*

- A. IAFF Local Chapter 1505 Summary Report
- B. Battalion Chief’s Summary Report
- C. Fire Chief’s Summary Report
- D. Fire Board Chairperson’s Summary Report
- E. Correspondence

9. Topics of Discussion and Possible Legal Action

- A. PRESENTATION BY ARMANDO RUIZ, COCONINO COUNTY ASSESSOR
- B. UPDATE REGARDING COMPENSATION STUDY
- C. CONSIDERATION TO APPROVE 2023 STRATEGIC PLAN
- D. CONSIDERATION TO APPROVE REVISION TO HR POLICY 30.02 COMPENSATION SCALE
- E. CONSIDERATION TO APPROVE ASSISTANCE TO FIREFIGHTER GRANT PROGRAM IGA
- F. CONSIDERATION TO APPROVE CAMP NAVAJO WILDLAND FUELS AND FIRE PROJECT IGA
- G. CONSIDERATION TO APPROVE CHIEF MILLER’S ANNUAL PERFORMANCE EVALUATION
- H. REVIEW FIRE BOARD TASK CALENDAR

10. Board Member Comments - *Board member’s comments are meant to inform and clarify, and no legal action will be taken. Only Board members may speak.*

11. Adjournment

In compliance with the American with Disabilities Act, if you need special assistance to participate in a meeting, please contact Jayme Jones at (928) 525-1717. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangement to assure accessibility to the meeting.

Agenda approved: December 15, 2022

by Tom Hanecak, Fire Board Chair

Agenda posted: December 16, 2022

by Jayme Jones, Administrative Specialist